



**POLK COUNTY**  
PUBLIC SCHOOLS

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Superintendent

**DATE: September 14, 2020**

Dear Parent:

The federal Every Student Succeeds Act (ESSA) requires that Title I schools inform parents if their child has been assigned, or has been taught for four or more consecutive weeks by, a teacher/substitute who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the substitute has been assigned (section 1112(e)(1)(B)(ii)). Polk County Public Schools are committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom.

As of this writing, your child’s teacher/substitute, (see list below), has not met applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned or unfilled. Polk County Public Schools provides support for this teacher/substitute through the development of a plan to complete these requirements to ensure that your child is receiving quality instruction appropriate to that grade level.

Lakeland  
Elementary - Michelle Montero – Reading Endorsement  
Secondary/Elementary PE - Substitute - Vacant  
Secondary – Math – Substitute – Juliana Martinez

Eastside  
Secondary – Social Studies – Substitute – Tameshia Jackson  
Secondary – Science – Substitute - Vacant

If you have any questions regarding this matter, please feel free to contact the school.

Sincerely,

**John Wilson**  
REAL Academy Principal



STUDENTS FIRST



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